

1 What is claimed is:

2

3 1. A method for providing a store compensation system using  
4 network-based computer software applications to integrate and  
5 manipulate employee payroll and human resource information to  
6 determine and monitor employee compensation for single or multi-  
7 location companies, wherein said method comprises the steps of:  
8 inputting employment data into a store's Point of Sale  
9 system for each employee;  
10 recording the sales transaction data for said employee;  
11 uploading said transaction data to a central database;  
12 calculating the compensation due said employee; and  
13 recalculating said compensation at predetermined times;  
14 wherein said calculating includes base salary, commissions,  
15 overtime, premiums, bonuses and pay for time not worked; and  
16 wherein said recalculating is done to determine the consistency  
17 of the compensation to said employee.

add  
B1  
add  
C17